ANNUAL REPORT 2016









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OUR MISSION

To keep at-risk youth in school, healthy and drug-free through education, counseling, mentoring, and family strengthening.

OUR VISION

Youth and families are empowered to make positive choices, building the foundation for a lifetime of opportunity and success.

Board President's Message



Kyle S. Kawakami 2016 OCBF President

I am honored to serve as President of the Orange County Bar Foundation for 2016. The Foundation has a long history of serving youth in our community through its Higher Education Mentoring Program, Project SELF, and Madres Unidas, as well as its flagship programs, SHORTSTOP, Programa SHORTSTOP and STOP SHORT of Addiction. All of these programs provide opportunities for youth by opening doors to higher education and careers, promoting educated choices, and inspiring socially responsible decisions. They empower youth and families to make positive choices and build a foundation for a lifetime of success.

These programs would not exist without our terrific staff and our Board and Associate Board of Directors. We have recently launched our new logo and renovated website, which provides an overview of our programs, highlighting the many successful young women and men whose lives have been positively impacted through their program participation. The number of Fellows in our Society of Fellows membership continues to grow, and we have stepped up our fundraising efforts to ensure the continued financial stability of the Foundation.

Your generous contributions to the Foundation have played a direct role in shaping future generations. Your support has equipped the Foundation to help high school seniors apply to college and obtain scholarships and financial aid so they may be the first in their family to attend and graduate from college, provide summer employment to high school students in law firms and other businesses so they can learn about the opportunities that are available if they stay in school and continue their education beyond high school, and help to steer youth away from paths that lead to incarceration and addiction.

We are responsible stewards with your contributions; 90% of each dollar of revenue goes directly to funding programs. While we have been successful in supporting and growing our services, we are facing new challenges with reduced grant funding available. My hope is that you will continue to support our programs so that we can continue to provide essential services to our community.

As President, I will implement a number of initiatives that I believe will ensure the continued stability of our organization. I plan to ask our Associate Board to work more closely with our Board so that the knowledge and wisdom of our many long-term Board members can be passed on. I will launch a building committee which will explore the possibility of purchasing a permanent home for the Foundation. This is a huge project that will require a capital campaign as well. Finally, I will form an endowment committee to explore the establishment of an endowment for the Foundation in order to reduce our reliance on grants. While this is an ambitious plan, it is a necessary one. Our programs are important and produce life changing results. We have a great Board of Directors, Associate Board, and Society of Fellows and many generous individuals and foundations that contribute to our programs, but there is still much to be done. Through these initiatives, we can begin to plan for the long-term future of the Foundation and ensure the continued stability of our programs. I look forward to working with all of you during the next year.

Madres Unidas

Madres Unidas was started under the Substance Abuse and Mental Health Services Administration, Center for Substance Abuse and Prevention, 2010 Ready-To-Respond Initiative. We continue to offer this valuable program through support from the Hoag Community Benefit Grants Program. Madres Unidas is a 14-week intervention, combining three evidence-based programs that target Latina women, ages 26-50. The curriculum uses gender and cultural pride to educate women on the prevention of substance abuse and HIV/AIDS, and offers free on-site HIV testing. Additionally, women and their families are provided with free family counseling sessions with a bilingual/bicultural therapist.

Madres Unidas Components

- HIV/AIDS health education and risk reduction sessions
- Ethnic and gender pride promotion
- Assertiveness training
- Coping skills
- On-site HIV testing
- Behavior management skills

Why We Offer This Program

Many parents hesitate when it comes to discussing underage drinking and/or sexual behavior with their adolescents. Perhaps they are embarrassed or feel that their children are not at-risk. According to data from a Monitoring the Future national survey, about 75% of teens try alcohol before graduating from high school. The harsh reality is that many young people and parents are uninformed about how powerful drugs and alcohol can be. Being under the influence can lead to poor choices especially among 15 to 17-year-olds.

51% say they are personally concerned that they might "do more" sexually than they planned to because they were drinking or using drugs. Approximately four million teens contract a sexually transmitted infection (STI) each year.

Among youth, minorities and teenage girls have been particularly hard hit by HIV/AIDS. Girls now make up 57% of young people, aged 13-19, who are infected with HIV.

Drug abuse and addiction have been linked with HIV/ AIDS since the beginning of the epidemic. Although injection drug use is well known in this regard, the role that non-injection drug abuse (such as alcohol, marijuana, ecstasy (MDMA), etc.) plays in the spread of HIV is less recognized. It is partly due to the addictive and intoxicating effects of many drugs, which can alter judgment and inhibition, leading people to engage in impulsive and unsafe behaviors. Poor judgment and risky behavior can put a person at-risk for getting HIV; drug and alcohol intoxication affect judgment and can lead to unsafe sexual practices, which put people at risk for getting HIV or transmitting it to someone else.

"Thank you for sharing this information with us; Madres Unidas was excellent! I enjoyed the camaraderie with the other women and learned so much." ~ Madres Unidas participant



¡Cuídate!

The Orange County Bar Foundation recently tailored and adapted ¡Cuídate!, an evidenced-based HIV program model. ¡Cuídate!, which means "take care of yourself," is a culturally-based, group-level intervention to reduce HIV sexual risk behavior among Latino youth. It is based on social cognitive theory, the theory of reasoned action, and the theory of planned behavior, and incorporates cultural beliefs that are common among Latino subgroups and associated with sexual risk behavior.

OCBF is implementing ¡Cuídate! as a teen pregnancy prevention risk reduction program for Latino youth, aged 12-18, who attend alternative schools in Santa Ana or foster care. This culturally-based program focuses on "taking care of oneself and one's partner, family, and community." This is accomplished by working with youth to develop the requisite knowledge, attitude, and skills to reduce their risk of HIV infection.

¡Cuídate! also addresses several significant adult preparation issues, including adolescent development, healthy relationships, education and career success, healthy life skills, and financial literacy. It consists of six one-hour modules, delivered over a minimum of two days to groups of 6 to 10 youth. ¡Cuídate! is facilitated by health educators and therapists. HIV/AIDS knowledge, condom negotiation, refusal of sex, and correct condom use skills are taught through interactive games, group discussion, role-playing, video, music, and mini-lectures.

Why We Offer This Program

Latino youth are disproportionately represented in Orange County's social service, child welfare, and juvenile justice systems, and are particularly vulnerable to sexually transmitted infections (STI) and teen pregnancy. While Latinos represent 47% of Orange County youth, they account for:

- 87% of youth gang members
- 67% of youth probationers
- 70% of high school dropouts and
- 87% of teen mothers (96% of the teen mothers being under the age of 15 and 92% of the teen mothers being between the ages of 15 and 17)

Our target city of Santa Ana has a majority Latino population that accounts for 89% of its youth and is home to the greatest hardship indicators in the county. The need for youth sexual and reproductive health services is immense, as evidenced by its California Adolescent Sexual Needs Index score of 1448, the 13th highest in the state. Overall, Orange County has one of the lowest teen birth rates in California. Despite this, the high teen birthrate among Latinas in Santa Ana (91.9%) far exceeds all other high-risk cities in the county, the state average (25.7%), and the national average (29.4%).

Over the past ten years, the STI rate among youth has increased by 24% in Orange County. During this time, the chlamydia rate has increased by 23%. This increase is largely due to the growing rate of chlamydia infections among Latina youth, who have a infection rate of 41%. The gonorrhea rate among Latino males in Orange County is also disproportionately high (58.1%), compared to the county average of 46.8%.

Higher Education Mentoring Program

Developed in 2001, the Higher Education Mentoring Program is a six-year, or longer, program that provides low-income Latino high school students from Santa Ana with the academic, social, and financial support needed to not only graduate high school, but to move on to graduate college.

The program is unique in matching each junior and senior high school student participant with a university student or young professional who is familiar with Latino culture, has overcome traditional barriers, and knows firsthand what it takes to succeed in an institution of higher learning.

Participants are provided with individual and group mentoring geared towards academic growth and development. The after school program works with approximately 50 high school students a year, providing much-needed college preparation skills through monthly workshops, guest speakers, and local college campus tours, all designed to build upon one another. In addition, the Higher Education Mentoring Program continues to support college students in the program, in order to help them achieve their goal of graduating college with a B.A or B.S. degree.

To date, 169 students have completed the program. 72 students have graduated college with a bachelor's degree, and 12 of those have received a master's degree. Another 97 students are currently in college working towards their undergraduate degrees. This number of graduates increases every year.

Many program graduates now serve as mentors or volunteer speakers for the Higher Education Mentoring Program, giving their time to enhance the college experience of younger Latinos who share the same goal of higher education. Each mentor is screened and provided with training and guidance. He/she arranges to meet with his/her mentee individually, or in a small group, to assist with researching colleges and majors,



completing admissions applications, and researching scholarships and financial aid, while offering their motivation and encouragement.

Parent involvement is key. Parents are invited to attend all monthly workshops, as well as quarterly platicas given in Spanish. Bilingual/bicultural program staff is available to provide parental support, which motivates and assists parents as they

In 2015, Jackson DeMarco Tidus Peckenpaugh implemented a scholarship fund for graduates of the Higher Education Mentoring Program known as the JDTP Kick Start Program. Scholarships totaling \$10,000 were awarded to ten students to help them "kick start" their college journey.

navigate the educational system in support of their children. Parents of past participants provide support, speaking at workshops and providing Q & A sessions for new parents.

The Higher Education Mentoring Program has had tremendous success in guiding young students to pursue their dreams of attending higher education. Upon completion of the program, graduates are recognized at a congratulatory celebration and receive "college-starter kits" and backpacks filled with school supplies and scholarships all provided by OCBF board members, OCBF supporters and sponsoring firms, to start them on their journey to becoming tomorrow's leaders.

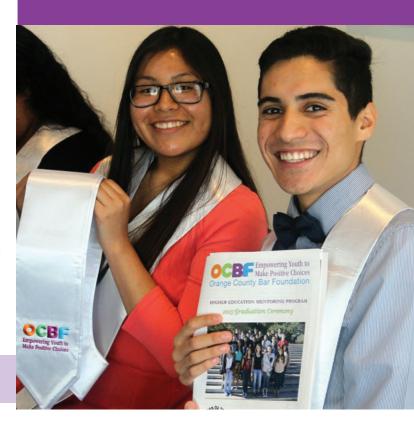
Why We Offer This Program

Orange County has become iconic for its wealth and upscale beach communities. And yet, at its heart is the city of Santa Ana - a city crippled by high poverty rates, crime, and gang activity. A city where 80% of the residents are Latino and only 60% of adults have a high school diploma. Life in Santa Ana is undoubtedly difficult. So difficult that the Rockefeller Institute has named it the nation's toughest city in which to live, both economically and socially.

Living in poverty, our students have experienced firsthand how challenging life can be without a college education. In fact, 85% of our youth are the first in their family to go to college, and, for many, the first to even graduate high school. But their struggles don't end there. While Latinos represent 42% of Orange County's youth, they account for 61% of the county's juvenile probationers, 93% of youth gang members, 85% of teen mothers and 63% of all high school dropouts.

Education is an obvious solution. The Higher Education Mentoring Program works to meet the needs of Latino youth in Santa Ana by providing them with intensive academic, social, and financial support during high school and throughout their undergraduate studies. Our goal is not only to help youth get into college, but to provide the support and resources they need to beat the odds and graduate.

"Growing up in a single-parent household was difficult because money was scarce. I wanted to not only be the first in my family to graduate high school, but the first to attend college. I wasn't sure what steps to take. The Higher Education Mentoring Program took me, step-by-step, through the college application process. It pushed me to strive for a better future that includes a college degree and well-paying career." ~ Higher Education Mentoring Program graduate and college student



Higher Education Mentoring Program



Juan Romo Jr. with his father, Juan Romo Sr.

Juan Romo, Student at Cal Poly Pomona 2015 Higher Education Mentoring Program Graduate

Juan Romo is currently a student at California Polytechnic University, Pomona majoring in mechanical engineering. He attended Godinez Fundamental High School, where he graduated with a 3.5 grade point average. He has aspirations of one day working for a "top-of-the-line car company to help them create a car model." Juan is inspired to follow this dream because of his father, who works as a mechanic at a local car shop. He has learned many things about cars from his father and would like to take those teachings a step further by getting his degree in mechanical engineering.

Juan is very thankful for the opportunity to be part of the Higher Education Mentoring Program. "The mentoring I received from the program was my favorite part. I felt that I had a safe place to go if I had any questions regarding my college applications and scholarships. It not only helped me grow as a student, but allowed me to realize how I could accomplish my personal goals beyond school," says Juan. At the Higher Education Mentoring Program graduation in May of 2015, Juan received OCBF's *Youth Empowered for Success* Scholarship in the amount of \$1,500 in order to help him continue his education at Cal Poly Pomona.

Youth Empowered for Success

2015 Higher Education Mentoring Program scholarships were made possible through the Orange County Bar Foundation's *Youth Empowered for Success* (YES) Scholarship Fund.

Donors

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Project SELF

With the goal of investing in tomorrow's leaders, Project SELF (Summer Employment in Law Firms) provides high school juniors with paid, hands-on summer internships at local law firms and businesses. Project SELF works to reduce the risk of juvenile delinquency by providing youth with a positive way to spend their summers, access to professional and career environments they would not otherwise be exposed to, and the support of positive adult mentors.

Why We Offer This Program

Project SELF was initiated in 1995 to give youth the opportunity to explore professional careers within the legal community. The program places high school juniors in law firms and law-related businesses in Orange County. These deserving students are consequently introduced to a professional working experience while enhancing their knowledge, experience, and self-esteem.

Project SELF targets students who are entering their senior year of high school in the city of Santa Ana. We have found that the program helps our target population by reducing their risk of juvenile delinguency and providing positive life and career options. The Project SELF opportunity is so important because it exposes youth to professional career fields that they would not otherwise have access to. Because of their socioeconomic conditions and cultural limitations, most of these students cannot achieve this exposure without some assistance. They desperately need adult role models and mentors, and they need to know that it is possible for them to go on to college and establish successful careers. Project SELF provides students with the resources to meet these needs, allowing them to plan and implement goals for the future.

Upon completing the program, many Project SELF interns have been hired to work at the law firms they interned for. Most go off to college, and at least three participants have continued on to law school.

Through Project SELF, the legal community continues to make a significant impact on the lives of Santa Ana youth every year.



Project SELF is the result of a collaboration between the Orange County Bar Foundation (OCBF) and the Orange County Chapter of the Association of Legal Administrators (OC-ALA).

Thanks to the wonderful partnership and support of OC-ALA, over 800 students have participated in Project SELF.

Project SELF

Joel Crespo

Project SELF Class of 1999

In 1999, Joel Crespo participated in Project SELF, interning at AlvaradoSmith. After graduating from



Valley High School in 2000, Joel attended the University of California, Irvine, where he graduated with a B.A. in criminology, law and society and a B.A. in Chicano studies. After his undergraduate studies, he worked at the Orange County Public Defender's Office, and then

went on to attend Boston University School of Law. During his second year of law school, Joel returned to AlvaradoSmith as a summer associate. Upon graduation in 2011, he was hired by the firm as an associate in their litigation department. In 2014, Joel joined Skadden, Arps, Slate, Meagher & Flom LLP as an associate in their litigation department.

Julia Trinh Nguyen Project SELF Class of 2004

Julia Trinh Nguyen was a Project SELF intern at O'Melveny & Myers LLP in 2004, and continued to work with the firm after her internship. A focused worker, Julia learned quickly and made a lasting impression



on both staff and attorneys, and even assisted with several large projects. After graduating from Valley High School in 2005, she was accepted at the University of California, Berkeley, where she graduated with honors three years later. Inspired by her experience at O'Melveny & Myers, Julia decided to pursue a career in law and started law school at the University of San Diego in September 2010. During law school, she clerked with Wilson Sonsini Goodrich & Rosati, where she continued as an associate after graduation. Currently she is an associate at Buchalter Nemer, where she focuses her practice on mergers and acquisitions.

Stephen Mendoza

Project SELF Class of 2013

In 2013, Stephen Mendoza was selected as a Project SELF intern for Paul Hastings LLP. While working in their office, he was praised for his great assistance and dedication to his job assignments. At the end of the eight-week internship, Stephen was awarded a \$500 OC-ALA scholarship. He graduated from Godinez Fundamental High School in 2014 and currently attends the University of California, Los Angeles, where he is studying business economics. There is no doubt that Stephen will continue on the road to success and achieve anything he sets out to accomplish.

Christopher Martinez Project SELF Class of 2009

In 2009, Christopher Martinez participated in Project SELF, interning at Allen Matkins Leck Gamble Mallory & Natsis LLP. He worked in their office services, records, and marketing departments. His supervisors unanimously agreed that Christopher had been an outstanding Project SELF intern. They were impressed by his professional demeanor and enthusiasm for learning. Christopher graduated from Segerstrom Fundamental High School in 2010 and recently graduated from the University of California, Berkeley with a major in French and linguistics. He now works as an administrative assistant at Stradling Yocca Carlson & Rauth, P.C. in San Francisco while he earns his paralegal certificate. Christopher plans to go on to attend law school.

SHORTSTOP & Programa SHORTSTOP

SHORTSTOP is a unique juvenile crime diversion program that has served juvenile offenders and their families since 1980. In 1989, Programa SHORTSTOP was developed as a cultural adaption Spanish language version of SHORTSTOP. As a cost-effective, comprehensive alternative to prosecution, SHORTSTOP utilizes effective, science-based models for reducing delinquency among youth. The program incorporates a strong restorative justice plan, which makes for a highly effective diversion program. SHORTSTOP teaches youth offenders to take responsibility for their actions through decision-making strategies designed to create positive life choices.

SHORTSTOP breaks the cycle that turns young people into repeat offenders by using three simple concepts: 1) reach youth early, 2) involve the parents, and 3) use a graphic courtroom setting with legal professionals and parolees. Additionally, through linkages with community partnerships, SHORTSTOP provides comprehensive wraparound services. SHORTSTOP is part of a system reform approach that collaborates with key justice stakeholders on Juvenile Detention Alternative Initiative efforts in Orange County.

Why We Offer This Program

In our long history serving troubled youth, we have found that criminals do not just appear at age 18. Most often, criminal behavior begins in the teenage years, which makes it imperative that we reach out early to young offenders. In fact, studies show that unless youth are taught the consequences of their actions at an early age, their crimes will escalate.

This is certainly the case in Orange County, where 69% of juvenile probationers go on to break the law again. All youth are potentially at risk for delinquency, but our Latino youth are particularly vulnerable.



While Latinos represent 42% of the county's youth, they account for:

- 61% of the youth in substance abuse treatment
- 85% of teen mothers
- 63% of high school dropouts
- 93% of youth gang members
- 61% of youth probationers

(Conditions of Children in Orange County, 2014)

The importance of early intervention programs is indisputable. To meet these needs, SHORTSTOP partners with the Orange County Probation Department, local police departments, and school districts to reach at-risk youth early. In so doing, we are able to prevent youth delinquency from escalating into chronic criminal behavior.

By successfully completing SHORTSTOP, youth are able to move forward, without serving jail time or having a criminal record. SHORTSTOP has been nationally acclaimed for having a 90% success rate and has positioned OCBF as a leader, not only in Southern California, but throughout the nation in providing successful youth intervention programs that are replicable state and nationwide.

SHORTSTOP & Programa SHORTSTOP



Adam Sattar, SHORTSTOP Coordinator, graduated with honors from the University of California, Irvine in 2013. While receiving his bachelor's degrees in criminology, law and society and social psychology, Adam utilized numerous volunteer and internship opportunities to gain experience in juvenile justice, law enforcement, and legal practice. Ironically, Adam was first introduced to SHORTSTOP almost 10 years ago as a participant of the STOP SHORT of Addiction program, which ultimately influenced his decision to return to OCBF in 2012 as a volunteer. Since becoming SHORTSTOP Coordinator in 2013, Adam has continued to apply his education, experience, and passion to redirecting the lives of at-risk youth in Orange County. Based on his life experiences, Adam strongly believes that early intervention is the key component to a successful future.

Natalie Sanchez, Programa SHORTSTOP Coordinator, has been the full-time program coordinator for Programa SHORTSTOP since 2013, but has worked part-time for OCBF since 2008, while attending college. She is a successful graduate of OCBF's Higher Education Mentoring Program. "I truly love my job working with families and youth to improve their knowledge on the juvenile justice system and help them navigate the consequences they may be facing due to poor decision-making. Through SHORTSTOP, we are able to give families a second chance!"





SHORTSTOP Instructors
Eddie Nunez, Santa Ana Police Department and
Javier Orozco, Orange County Probation Department

Eddie Nunez was born to Mexican immigrant parents in the city of Indio, California. He lived in the agricultural town of Mecca until he was 18. His parents taught him that with an education, everything is possible. At 14, Eddie worked in the fields alongside his dad. "Working in the fields opened my eyes and I decided school should be my priority. I wanted to do more with my life," says Eddie.

After graduating from Coachella Valley High School, he left the small agricultural town and moved to Irvine, where he attended the University of California, Irvine (UCI). Eddie graduated from UCI in 1993 with a bachelor's degree in humanities, with an emphasis in bilingual education. In 1994, Eddie was hired by the University of California, Riverside Police Department and in January of 1998, he started at Santa Ana Police Department.

"I haven't seen my son this happy in a long time. He is excelling in football, his confidence is growing, and our relationship is getting stronger every day. We recently registered him for the 8th grade and he is taking Advanced Placement classes in English and Art. We can't thank the SHORTSTOP Program enough for all it has done." ~SHORTSTOP Parent, July 2015

"At first I wasn't happy having to attend the program with my son. I felt that it was his mistake and I shouldn't have to miss work and "suffer" with him. During the program my son became emotional and I said to my husband, "It's so great that we are here and our son knows that we support him and didn't give up on him." The program highlighted the importance of being involved in our child's life and I'm glad my husband and I got to experience this first-hand." ~SHORTSTOP Parent, October 2015

"Almost immediately, my son's demeanor changed. Instead of going to the skate park he would stay home and play with his younger sister. He would help me around the house without being asked ten times. I think it finally hit him that his behavior was affecting everyone in the house. After the program was over, I noticed that my son was more confident and that he was enjoying the positive reinforcement from me, my husband and his teachers."~SHORTSTOP Parent, October 2015

Eddie was invited by the OCBF to be an instructor for the SHORTSTOP and STOP SHORT of Addiction programs in 2000. Eddie believes students need positive role models, structure and discipline. "In the programs, we work to help students understand that they have choices and that choices come with consequences, sometimes those consequences are good and sometimes they are bad. If I can change the life of one student, I feel I have accomplished my job." The OCBF is grateful to have Detective Nunez bring his expertise and caring to the participants of our programs.

Javier Orozco has been an influential SHORTSTOP Instructor for the past ten years. Javier studied Criminal Justice with the goal of pursuing a career in law enforcement. In 1998, Javier started his career with

the Orange County Probation Department, working the night shift at juvenile hall. Growing up in Santa Ana, Javier has had his fair share of "life experience." During his early 20's, he found himself holding the hand of a 16 year old boy who had just been shot in a gang related drive-by shooting. It was then that Javier made the decision to make a difference in his community.

Javier strongly believes in the power of the SHORT-STOP Program; pairing "tough love" with early intervention can mean the difference between a life of education and a life of incarceration. The OCBF is grateful to have Javier Orozco bring his knowledge and compassion to the participants of our programs.

STOP SHORT of Addiction (English and Spanish)

Developed in 1999 in response to the increasing rates of youth substance use and crime in Orange County, STOP SHORT of Addiction provides intensive, state-certified substance abuse services to youth drug offenders or drug users. Based on our successful SHORTSTOP model, STOP SHORT of Addiction provides an alternative to incarceration that includes group substance abuse treatment, intensive legal education, and an individualized restorative justice plan.

Bilingual, bicultural therapists administer the program with assistance from trained legal experts, the Sheriff's Coroner, and local law enforcement narcotics officers. Guest speakers are provided by the Youth Guidance Center and Volunteers on Parole. Program services are offered in both English and Spanish.

Why We Offer This Program

Substance abuse continues to be a significant threat to the health and safety of our community. Currently, 63% of 11th graders in Orange County report using alcohol and/or drugs, 29% say that they have driven a car while drinking, and 46% have been a passenger in a car with someone who was drinking. All youth are potentially at risk for substance abuse, but our Latino youth population is particularly vulnerable.

Substance use is linked with a range of serious social, emotional, and health problems, one being an increased likelihood that youth will come in contact with the juvenile justice system. This is supported by the fact that the legal system accounts for over 34% of the youth in Orange County who are referred to substance abuse treatment. Once youth have had contact with the juvenile justice system, they have a significantly greater chance of being incarcerated as adults.

What STOP SHORT of Addiction Youth Say About the Program

"STOP SHORT of Addiction has given me a second chance. I learned a lot and it is helping me to stay sober. Thank you!"

"The STOP SHORT of Addiction program was definitely a glimpse into what my future would look like if I continue smoking marijuana. I am so happy that I stopped. I feel better, my grades are better and the relationship with my mom is better too. Thank you!"

"I loved this program because it gave me a second chance, and I learned about the laws and how bad drugs are for my developing brain and body. Thank you!"



Martha Veliz started her career with OCBF in 2002, working as a mentor with Project Youth Connect, a substance abuse prevention program that integrated HIV/AIDS related services for Latina youth and their mothers in Santa Ana. In 2008, she was certified and trained in the Center of Disease Control's SISTA HIV/AIDS curriculum, which is an evidence-based curriculum that provides at-risk individuals with communication techniques to address alcohol and drug use. In 2011, Martha was certified by the Global Appraisal of Individual Needs, an evidence-based, comprehensive bio-psychosocial needs assessment.

For the past eleven years, Martha has held the position of bilingual/bicultural program coordinator for STOP SHORT of Addiction, OCBF's state-certified outpatient drug and alcohol treatment program, and has accumulated thousands of supervised clinical hours. She has received extensive substance abuse education through the nationally accredited Breining Institute College for the Advanced Study of Addictive Disorders and the National Association of Social Workers' Substance Abuse Certificate Program. The OCBF is grateful for Martha's dedication to helping young people live their lives drug-free.



Erica Arellano is a ten-year veteran of the Orange County Sheriff's Department. She has spent the majority of her years at the Coroner's Office, where she currently serves as a Senior Deputy Coroner. Her job entails investigating the cause and manner of death in any unexplained or traumatic death. She is a field training officer, conducts cross-training for other agencies, and is part of the Orange County Child Review Team, whose sole purpose is to prevent the death of children. Erica works closely with the public during her investigations and enjoys providing help and closure to people during such difficult moments in their lives.

Erica was born and raised in Pico Rivera, a suburb outside of Los Angeles. She attended

California State University, Fullerton, where she completed a Bachelor of Arts in criminal justice. Erica's goal was to become a forensic investigator. Upon completion in a Forensic Academy, she began working as a deputy coroner. Erica is proud to be a part of STOP SHORT of Addiction, where she shares her expansive knowledge about the dangers of drugs and alcohol with program participants, encouraging them to avoid potentially fatal behaviors. Erica sees the need to reach youth early to keep them from the destructive path that drugs can take them down. The OCBF is grateful to Deputy Coroner Arellano for providing her extensive knowledge and devotion to the participants of our programs, and to help others.

"Over the years, we have been fortunate to have many of Orange County's finest professionals give of their time and expertise to make our programs the best. We often receive very positive feedback from the youth and the families we serve. The right people truly do make a difference in changing lives."

~ Karen Ruan, OCBF Executive Director

Society of Fellows - Chairman Message



Christopher P. Wesierski Society of Fellows Chairman

I am honored to be the 2016 Chair of the Orange County Bar Foundation's Society of Fellows. I follow in the footsteps of some great Chairman and I hope to carry on their previous work. The Society has now grown to 224 members. Each of our Society of Fellows members is a leader in Orange County's legal or business community. The Society of Fellows has raised over \$325,000 since 2007, and this money has gone toward helping the Orange County Bar Foundation fulfill its goal to empower youth to make positive choices. These donations help us keep at-risk youth out of jail and introduce them to future jobs, as well as assist them with getting into college. Many of the youth we have helped now have very successful careers and have come back to support their own community; a community that needs their support.

Thank you for your time, support, and commitment to the Orange County Bar Foundation - I promise you, it is well worth it.

Benefits to Becoming a Fellow

- Recognized status of being a professional member of the Orange County Bar Foundation
- Recognition of ones contribution to the profession
- Alliance with the Foundation's mission
- Association with an organization directly having a positive impact on both the legal profession and the community
- Professional development and networking with prominent community leaders
- Invitation to special events and meetings
- Personal satisfaction of giving to a first class charity
- Charitable tax donation
- Recognition on OCBF website and publications







Society of Fellows

"Fellows" programs are among the most utilized fundraising techniques of Bar Foundations around the country, designed to cultivate individual lawyer and professional gifts over a multi-year period. Replicated from a model developed by the American Bar Foundation, "Fellows" programs are, in essence, donor societies, created to recognize attorneys, judges, and other professionals and public servants who have demonstrated outstanding dedication to the welfare of their communities.

Each year, the Foundation hosts a Society of Fellows event to honor its members, selecting one member to receive the Distinguished Fellows Award and one judicial member to receive the Judicial Distinguished Fellows Award. Upon initiation, each Fellow receives a certificate of membership, a Society of Fellows lapel pin that identifies him/her as a Fellow member, and recognition at OCBF events and in publications.

Funds raised through the Society of Fellows help sustain OCBF's mission of keeping at-risk youth in school, healthy and drug-free through education, counseling, mentoring, and family strengthening.

Society of Fellows Award Winners and Judicial Award Winners

- 2015 Steven G. Hittelman, Esq., and Commissioner Richard G. Vogl, Ret.
- 2014 Jonathan M. Skorheim, Esq., and the Honorable Jamoa A. Moberly
- 2013 Dennis W. Ghan, Esq. and the Honorable Lon F. Hurwitz
- 2012 Eric V. Traut, Esq. and the Honorable Francisco P. Briseno
- 2011 Alan J. Crivaro, Esq. and the Honorable James P. Gray
- 2010 Allan H. Stokke, Esq. and Justice David A. Thompson
- 2009 James M. Skorheim, JD, CPA and the Honorable David O. Carter
- 2008 Mark E. Minyard, Esq







Society of Fellows Members

Honorary Life Fellow

John C. Herklotz

Judicial Founding Fellows

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Golf Tournament

Throughout the year, OCBF holds several fundraising events to help support its programs. The annual SHORTSTOP Golf Classic leads OCBF efforts in fundraising and is an outstanding example of a long-term event that is successful every year.



John C. Herkltoz

Since 1997, the SHORTSTOP Golf Classic has raised almost \$1.5 million to help OCBF strengthen our communities and improve the lives of those in need. This event is the Foundation's largest fundraiser. The success of this event is due in no small part to our wonderful supporter, John C. Herklotz, who has been a very special friend of the Foundation and title sponsor of this event for the past 15 years. John is dedicated to raising funds for OCBF programs and has generously committed to another 10 years of his golf sponsorship. Mr. Herklotz is a remarkably kind and generous man who has created a legacy of giving and teaching others to support worthy charities, through challenge grants and his own extraordinary donations. We have been blessed by his non-wavering commitment.

Thank you, Mr. Herklotz, for your many years of support! Your belief in and dedication to OCBF has enabled us to better serve Orange County youth and their families.

19th Annual John C. Herklotz SHORTSTOP Golf Classic

This year, over 120 avid supporters teed off to raise money for the programs of the Orange County Bar Foundation. The tournament took place on Friday, September 25, 2015 at Oak Creek Golf Club in Irvine. The event was a huge success, raising more than \$90,000. The funds raised will be used to continue serving at-risk youth in Orange County. We look forward to the 2016 SHORTSTOP Golf Classic, which will mark 20 incredible years of golf to fundraise for OCBF programs.



2015 Golf Sponsors

Title Sponsor

John C. Herklotz

Tournament Sponsors

Bill & Patricia Grenner Skorheim & Associates

Corporate Sponsors

Coast to Coast Business
Equipment
Cresa Orange County
Knobbe Martens Olson & Bear LLP
Merrill Lynch
Palmieri, Tyler, Wiener, Wilhelm &
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Robinson Calcagnie Robinson
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Aitken Aitken Cohn Cheryl Bame Judicate West

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Lunch Sponsor

Carl's Jr. - Michael Borchard

Dinner Sponsor

Minyard Morris, LLP



OC Marathon

While running a full or half marathon is a personal challenge for some, others participate in this event to raise awareness and funds for SHORTSTOP and the programs of the Orange County Bar Foundation. For many who walked the Wahoo's 5K or ran the OC Marathon on Sunday, May 3, 2015, they were among a record-breaking crowd. This year over 30,000 people participated in the OC Marathon running events, coupled with 2,500 volunteers, 50,000 course spectators and raising over \$250,000 for charity. The full and half marathon started in Newport Beach and featured terrific ocean views on route to the Orange County fairgrounds in Costa Mesa.

The Orange County Bar Foundation is truly grateful to all of our sponsors and individual fundraisers who supported us - together you were able to raise over \$77,000 and since the OC Marathon's inception, OCBF has been able to raise over \$425,000.

2015 TEAM OCBF OC MARATHON SPONSORS

Platinum Sponsor

Robinson Calcagnie Robinson Shapiro Davis, Inc Skorheim & Associates APC





Gold Sponsors

Farmers & Merchants Bank
Jackson DeMarco Tidus Peckenpaugh
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Knobbe Martens Olson & Bear LLP
Latham & Watkins LLP
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Rutan & Tucker LLP
Sheppard Mullin Richter & Hampton LLP
Snell & Wilmer LLP
Stradling Yocca Carlson & Rauth LLP
Wesierski & Zurek LLP





OCBF Board Member, Maria Stearns, inspired to run her first full marathon to raise funds and awareness for TEAM OCBF.

Rooftop Brewfest

The OCBF Associate Board hosts an annual Rooftop Brewfest fundraiser, an evening of beer tasting and entertainment with an amazing rooftop view of Orange County! Guests expand their pint palate with amazing local breweries, enjoy tasty nibbles, and feast on delicious desserts, all outside with an incredible city view. All of this fabulous fun raises funds to benefit the programs of the Orange County Bar Foundation.



Game Day

The OCBF's Associate Board also hosts an annual Game Day Fiesta Fundraiser to benefit the Higher Education Mentoring Program. The event is held at Advanced Deposition's swanky "Settlement Lounge" in Irvine. It features the showing of an NFL playoff game, unlimited tacos, margaritas, and beer from a local brewery. Fans support their teams by adorning themselves in team colors while attendees enjoy playing ping pong, pool, and darts with a wide variety of professionals.



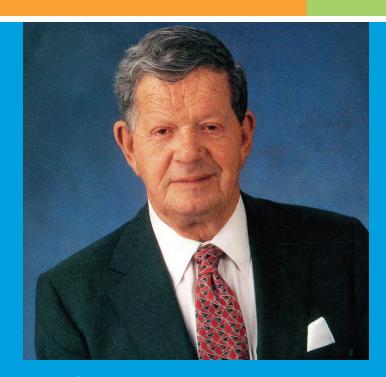


Sammy Award

The Orange County Bar Foundation's "Sammy" award is given each year to a recipient, or recipients, who have contributed substantially to OCBF in order to assist OCBF in best serving the youth and families of Orange County. The "Sammy" honors their commitment and unwavering support. The "Sammy" is dedicated in the loving memory of Robert Sam Barnes, a longtime supporter and friend who contributed greatly to OCBF. The 22nd Annual "Sammy" Award recipient, Carolyn C. McKitterick, is a longtime supporter, past president and current executive committee member of the Foundation. She chairs the Higher Education Mentoring Program. Carolyn is a wonderful Foundation volunteer and friend, and the entire Orange County community is fortunate to have her working so hard to better our society.

Sammy Award Recipients

| Sammy | Award Recipients |
|-------|-------------------------------------|
| 2015 | Carolyn C. McKitterick |
| 2014 | Mark E. Minyard, Esq. |
| 2013 | John B. Hurlbut, Jr., Esq. |
| 2012 | Santa Ana Police Department |
| 2011 | James M. Skorheim, JD, CPA |
| 2010 | Cindy Stokke, JD |
| 2009 | Michael P. Maguire, Esq. |
| 2008 | William S. O'Hare, Esq. |
| 2007 | Michael D. Pursell, Esq. |
| 2006 | Ygal Sonenshine and |
| | Justice Sheila Sonenshine (Ret.) |
| 2005 | Paul and Jean Cleary |
| 2004 | Jane Mills Martin |
| 2003 | Irvine Health Foundation |
| 2002 | John C. Herklotz |
| 2001 | HITACHI |
| 2000 | Orange County Superior Court |
| 1999 | Ann Avery Andres, Esq. |
| 1998 | The Honorable Judith M. Ryan (Ret.) |
| 1997 | Donald L. Morrow, Esq. |
| 1996 | The R.C. Baker Foundation |
| 1995 | First American Title Insurance |
| | Company Nordstrom |
| 1994 | Robert Samuel Barnes |



Robert Sam Barnes

In loving memory, the OCBF awards an annual "Sammy" to a deserving individual who exemplifies the values and support that Sam Barnes always gave with grace and compassion.

Food & Wine Society

The Food & Wine Society was created by Ygal and retired Justice Sheila Soneshine in 1996. The Society hosts two dinners per year; each a delicious food experience with wonderful wine pairings at some of Orange County's greatest restaurants. Members relish the black tie events which boast meal preparation by chefs at premier restaurants like Broadway by Amar - Laguna Beach, II Barone, Antonello Ristorante, The Golden Truffle, Big Canyon, and AnQi Gourmet Bistro. And, of course, the evening would not be complete without our Cellar Master, Ygal Soneshine, who never fails to entertain while educating on the choice wines from OCBF's own wine cellar. Membership in the Society is limited to members of the bench and bar and their spouses. In 2015, the Food & Wine Society celebrated twenty years and celebrated the success of raising over \$300,000 for the Foundation.



Food & Wine Society Members

Hal and Hinda Beral
Anderee Berengian and Karla Kraft
Hon. Robert Daily (Ret.) and Veronica Gray
Jason and Christine de Bretteville
Tom Ellingson and Andra Greene
Saul and Betsy Gelbart
Dennis and Mary Ghan
Judy Johnson and Don Morrow
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Don and Jan Martens
Dick and Jane Martin



Hon. Douglas McCormick and
Hon. Melissa McCormick
Gary and Carolyn McKitterick
Mark and Kathleen Peterson
Jeff and Andrea Reeves
Mark and Melody Robinson
Hon. Judith Ryan (Ret.) and Pat Ryan
Doug and Kathe Schaaf
Jim and Linda Skorheim
Justice Sheila Sonenshine (Ret.) and
Ygal Sonenshine
Eleanor Stegmeier
Al and Cindy Stokke
Chris and Maureen Wesierski

Foundation Support of OCBF

Allergan Foundation

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Draper Family Foundation

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Hoag Community Benefit Grants Program

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Kickstart Program

Jeffrey M. Carlton Foundation

Lon V. Smith Foundation

Marisla Fund

Orange County Bar Association (Charitable Fund)

Orange County Chapter Association of

Legal Administrators

Orange County Community Foundation

Orange County Coalition for Diversity in the Law

Orange County Marathon

Orange County United Way

Orange County Women Lawyers Association

Pacific Life Foundation

Robert Banyard Inn of Court

State Farm Companies Foundation

State Street Foundation

Taco Bell

TK Foundation

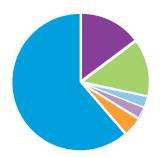
Ueberroth Family Foundation

Union Bank

U.S. Bank

Wells Fargo

Financial Impact



| OPERATING REVENUES | \$1,828,732 |
|---------------------------|-------------|
| Foundations | \$1,121,832 |
| Fundraisers | \$269,900 |
| Government Grants | \$250,000 |
| Donations | \$87,000 |
| Society of Fellows | \$50,000 |
| Program Fees | \$50,000 |



| OPERATING EXPENSES | \$1,828,732 |
|--------------------|-------------|
| Juvenile Diversion | \$369,114 |
| Education | \$278,501 |
| Health | \$351,013 |
| Administration | \$546,356 |
| Fund Development | \$283,748 |

"I'm a single parent struggling to raise my son and two daughters without any financial assistance, it's a huge burden to say the least. The Madres Unidas Program offered me the support and health education I desperately needed. Additionally, they provided me with food and referrals to other nonprofits so I could access other needed services. Suddenly, I was no longer alone trying to raise my children; I had help, support, and friends to lend a hand. I am so grateful." ~Madres Unidas Mother

Impact

Each year at OCBF, hundreds of students are served through education and mentoring programs. More than 500 youth and parents receive valuable education and diversion services to deter juvenile crime and substance abuse and women learn to live healthier lives and to teach their families how to be healthy.

Why Give?



Jon Olsen, President Advanced Depositions

advanced depositions

As president of a local business, it is a privilege to give back to our community through supporting the great work that happens through the programs of the Orange County Bar Foundation. We choose to give to OCBF because we have seen firsthand the impact they are making in advancing education and professionalism with local high school students. Advanced Depositions has sponsored and participated in events with OCBF's Higher Education Mentoring Program and Project SELF, both programs prepare high school students for college and professional careers, something we, at Advanced Depositions, not only encourage but want to be a part of. I encourage people and businesses to get involved in local charities to help them make greater impacts. Building tomorrow's workforce should be a community effort.

When you give to OCBF, your donation helps young people achieve their potential, empower people of all ages to lead healthier lives, and strengthen the bonds of family and community in Orange County.



OCBF Associate Board

The Orange County Bar Foundation Associate Board is a volunteer group of successful, socially conscious, and motivated young professionals in their 20's and 30's, who support the mission of the Foundation.

The Associate Board provides support by building awareness in the community about the programs of the Foundation and raises funds by holding several fundraisers a year. The Orange County Bar Foundation Associate Board introduces young professionals to the varied programs and works of the Foundation. Through volunteer activities, social events and networking opportunities, the Associate Board assists in the cultivation of the next generation of leaders committed to the Orange County Bar Foundation and serving those in need in our community.

Associate Board President's Message



Miguel P. Prietto, Jr. 2016 OCBF Associate Board President

I am honored to serve as President of the Orange County Bar Foundation's Associate Board of Directors for 2016. For the past 3 years, our Board has grown to strengthen and support the Foundation and its programs through commitment to service and fundraising. I believe these programs provide outlets of support for individuals and families in our community who may otherwise be marginalized.

OCBF is dedicated to providing Orange County's underprivileged youth and their families with resources to stay healthy, safe, and in school, and to achieve success. As a mentor with the Foundation's Higher Education Mentoring Program, I have experienced firsthand the educational tools the Foundation provides to high-school juniors and seniors, many of whom are the first in their families to graduate high school or attend college. OCBF's Project SELF program provides students with summer internships with local businesses, exposing students to professional employment and giving them valuable experience. The Foundation's flagship program SHORTSTOP, also makes a life-changing impact on first-time juvenile offenders, teaching these youth of the consequences of their actions and helping them turn their lives in a positive direction.

On behalf of the Associate Board, I would like to thank our generous donors as well as the exceptional OCBF staff. We thank you for your continued support and hard work, and we look forward to seeing you at one of our upcoming events.

Executive Director's Message



Karen Ruan **OCBF Executive Director**

The Orange County Bar Foundation offers programs and services that have been proven to have a positive impact on youth, their families, and our community.

Negative peer pressure, gangs, drugs, lack of parental support, economic disadvantage, and lack of resources are just a few risk factors that can mislead youth. The Foundation programs fill a gap in our community for much needed intervention and services that can increase resiliency for youth to overcome challenges and move forward with accomplishment. We have dozens of incredible stories that demonstrate the effectiveness of our work.

The Foundation's Board of Directors is comprised of more than 40 professionals, many of whom are from the local legal community. Our highly active board is responsible for fundraising, as well as managing, the resources of the Foundation. Serving 0CBF since 1990 With such outstanding leadership and programs, it is no secret why the Foundation continues to grow into an outstanding charitable organization that changes the quality of life for so many youth and families

Equally impressive is the Foundation's staff, which I believe is the heart and soul of our programs. We are committed to carrying out the vision of the Foundation and ensuring that every child and parent who receives our services has the ability to feel a sense of achievement. By learning about and supporting our organization, we hope you will come to appreciate the mission of the Foundation.

OCBF Associate Directors



Nancy Garcia Serving OCBF for 18 years



Martha Madrid Serving OCBF for 20 years



Nazly Restrepo Serving OCBF for 9 years

OCBF Staff

Karen Ruan

Executive Director

Martha Madrid

Associate Director

Nancy Garcia

Associate Director

Nazly Restrepo, MSW

Associate Director

Michelle Ray Hammond, MPA

Research and Development

Susana Espinoza, MFTI

¡Cuídate!

Bilingual Therapist

Santiago Sandoval

Higher Education Mentoring Program

Bilingual Coordinator

Adam Sattar

SHORTSTOP

Coordinator

Martha Veliz

STOP SHORT of Addiction

Bilingual Coordinator

Natalie Sanchez

Programa SHORTSTOP

Bilingual Coordinator

Frances Torres

¡Cuídate!

Bilingual Health Educator

Kathleen Scatton

Controller

Sujei Vasquez

Assistant

"The best way to predict the future is to create it." Abraham Lincoln

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